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Hong Kong Johnson Holdings Co., Ltd.
香港莊臣控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1955)

ESTABLISHMENT OF RISK MANAGEMENT AND ENVIRONMENTAL, SOCIAL AND GOVERNANCE COMMITTEE

The board (the "**Board**") of directors (the "**Director(s)**") of Hong Kong Johnson Holdings Co., Ltd. (the "**Company**", and together with its subsidiaries, the "**Group**") is pleased to announce that on 25 September 2025, the Board has established the risk management and environmental, social and governance committee (the "**Committee**").

The members of the Committee shall consist of not less than five members, including one executive Director, two independent non-executive Directors, the chief executive officer and the chief financial officer of the Company. The chairman of the Committee shall be an independent non-executive Director and a member of the Audit Committee. The Board has appointed Mr. FAN Chiu Tat Martin as the chairman of the Committee. The Board has also appointed Mr. LEUNG Siu Hong, Dr. LI Zhuang, Mr. FUNG Chi Wang William and Ms. WANG Yingyi as members of the Committee.

Brief biographical details of the chairman and members of the Committee are set out below:

Mr. FAN Chiu Tat Martin ("**Mr. Fan**") was appointed as an independent non-executive Director on 3 September 2019, mainly responsible for providing independent advice to the Group. He is also the chairman of the Audit Committee of the Company. Mr. Fan joined Luks Group (Vietnam Holdings) Company Limited, a company the shares of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") (stock code: 366) in August 1991 and currently serves as the executive director, company secretary and financial controller of the company.

Mr. Fan is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants.

Mr. Fan is mainly responsible for providing independent advice to the Group. Mr. Fan's duties as chairman of the Committee includes overseeing the Company's risk management framework and environmental, social and governance ("**ESG**") policies to ensure compliance with best practices, chairing Committee meetings, setting agendas and ensure effective discussion of risk and ESG matters.

Mr. LEUNG Siu Hong ("**Mr. Leung**") was appointed as an independent non-executive Director on 3 September 2019. He is also the chairman of the Remuneration Committee and a member of the Audit Committee of the Company. Mr. Leung has over 27 years of experience in the areas of accounting, auditing and company secretarial work. Mr. Leung has served as the financial controller and company secretary of China Starch Holdings Limited, a company the shares of which are listed on the Main Board of the Stock Exchange (stock code: 3838) since February 2008. Mr. Leung was an independent non-executive director of A. Plus Group Holdings Limited, a company the shares of which are listed on the Main Board of the Stock Exchange (stock code: 1841), from March 2016 to August 2025.

Mr. Leung is a fellow member of the Hong Kong Institute of Certified Public Accountants since February 2010 and Association of Chartered Certified Accountants since May 2007. Mr. Leung is also a fellow member of both the Chartered Governance Institute, U.K. and the Hong Kong Chartered Governance Institute since July 2013.

Mr. Leung is mainly responsible for providing independent advice to the Group.

Dr. LI Zhuang ("**Dr. Li**") was appointed as an executive Director and vice president of the Company on 1 April 2022. Dr. Li was appointed as the joint company secretary of the Company on 3 September 2019 and has been the company secretary of the Company since 26 October 2022. Dr. Li has been the company secretary of an indirectly wholly-owned subsidiary of the Company, Johnson Cleaning Services Company Limited ("**Johnson Cleaning**"), since June 2016, mainly responsible for company secretarial affairs. He has been a director of certain subsidiaries of the Company.

Dr. Li is mainly responsible for overseeing the functions of investment development, corporate governance and investor relations of the Group.

Mr. FUNG Chi Wang William ("**Mr. Fung**") joined the Group as the general manager and chief executive officer of Johnson Cleaning in February 2023. He has been the vice president of the Company since June 2023 and serves as the Chief Executive Officer on 1 September 2023. Mr. Fung has over 25 years of experience in finance, merger and acquisition, information and technology, procurement, risk management, internal audit, contract control, business strategy, corporate governance and company secretarial functions and has held senior management positions in various international companies.

Mr. Fung is responsible for the overall day-to-day management, strategic planning, business development, procurement, the analysis of the business operations and internal control of the Group. As a member of the Committee, Mr. Fung's duties will also include leading the Company's business team to incorporate expert recommendations into the Company's operational and ESG practices, which includes developing enterprise resource planning, setting emission targets, enhancing diversity among office staff, conducting health and safety training, managing fleet emissions and implementing these efforts into the business operations of the Company.

Ms. WANG Yingyi ("**Ms. Wang**") joined the Group as the chief financial officer and vice president of the Company on 18 October 2022. Ms. Wang has extensive experience in accounting, audit, financial reporting and financial management.

Ms. Wang is responsible for various functions such as financial reporting, financing and cash management as well as budgetary and tax planning for the Company.

The terms of reference of the Committee will be published on the websites of the Company (https://johnsonholdings.com) and the Stock Exchange.

For and on behalf of the Board
Hong Kong Johnson Holdings Co., Ltd.
XIE Hui
Chairman

Hong Kong, 25 September 2025

As at the date of this announcement, the executive Director is Dr. LI Zhuang (Vice President); the non-executive Directors are Dr. XIE Hui (Chairman), Mr. YAN Jun, Ms. LI Yanmei, Mr. WU Zhiyong, Ms. TANG Yuyun and Mr. LU Xuefang; and the independent non-executive Directors are Mr. FAN Chiu Tat Martin, Dr. GUAN Yuyan, Mr. HONG Kam Le, Mr. LEUNG Siu Hong and Ms. RU Tingting.