Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.

Hong Kong Johnson Holdings Co., Ltd.
香港莊臣控股有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock code: 1955)

APPOINTMENT OF EXECUTIVE DIRECTOR, VICE PRESIDENT AND A MEMBER OF THE RISK MANAGEMENT AND ENVIRONMENTAL, SOCIAL AND GOVERNANCE COMMITTEE

The board ("**Board**") of directors ("**Directors**") of Hong Kong Johnson Holdings Co., Ltd. (the "**Company**", together with its subsidiaries, the "**Group**") hereby announces that Mr. CHEN Erqian ("**Mr. Chen**") has been appointed as an executive Director and vice president of the Company. He will also serve as a member of the Risk Management and Environmental, Social and Governance Committee of the Board (the "**ESG Committee**"), all with effect from 25 June 2026.

The biographical details of Mr. Chen are set out below:

Mr. CHEN Erqian (陳爾謙)

Mr. Chen, aged 42, joined Zhuhai Huafa Group Company Limited* (珠海華發集團有限公司) in February 2014 and currently serves as an executive deputy general manager of Hong Kong Huafa Investment Holdings Limited (香港華發投資控股有限公司) (which has an interest in the shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, a controlling shareholder of the Company). He has also served as a director of Huafa Investment Holding 2022 I Company Limited since August 2022, the bonds of which are listed on the Chongwa (Macao) Financial Asset Exchange Co., Ltd. (bond code: MOXIB26034). He has also served as a director of Huafa 2024 I Company Limited since January 2024, the bonds of which are listed on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") (stock codes: 84542, 85000, 85077).

From 2012 to 2014, Mr. Chen served as project manager of the CGN Mining Company Limited (中廣核礦業有限公司) (stock code: 1164). From 2011 to 2012, Mr. Chen was a senior associate of transaction advisory service of Ernst & Young, Hong Kong. From 2008 to 2011, Mr. Chen served as finance manager of the Polyard Petroleum International Group Limited (百田石油國際集團有限公司) (Delisted, stock code: 8011). Mr. Chen holds a bachelor's degree in chemical engineering from Sun Yat-sen University (中山大學) obtained in 2006, and also holds a master's degree in accounting and financial economics from the University of Essex obtained in 2008.

Mr. Chen has entered into a letter of appointment as executive Director with the Company for a term of three years commencing from 25 June 2026, subject to termination in certain circumstances as stipulated in the letter of appointment and retirement and the re-election provisions in accordance with the articles of association of the Company. Under Mr. Chen's appointment letter, Mr. Chen will not receive any Director's fee during his term as an executive Director.

Save as disclosed above, as at the date of this announcement, Mr. Chen (i) did not hold any position with the Company or any of its subsidiaries; (ii) did not hold other directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; (iii) does not have other major appointments and professional qualifications; (iv) does not have any relationship with any Directors, senior management or substantial or controlling shareholders (having the meaning ascribed to it in the Rules Governing the Listing of Securities on the Stock Exchange (the "**Listing Rules**")) of the Company; and (v) does not have, and is not deemed to have, any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations which are required to be disclosed under Part XV of the Securities and Future Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, and as Mr. Chen has also confirmed, there is no information relating to his appointment that needs to be brought to the attention to the shareholders of the Company and the Stock Exchange nor is there any information relating to Mr. Chen that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to welcome Mr. Chen for joining the Board.

By order of the Board
Hong Kong Johnson Holdings Co., Ltd.
YAN Jun
Chairman

Hong Kong, 25 June 2026

As at the date of this announcement, the executive Directors are Mr. YAN Jun (Chairman) and Mr. CHEN Erqian (Vice President); the non-executive Directors are Ms. LI Yanmei, Ms. YANG Bing, Mr. WU Zhiyong, Ms. TANG Yuyun and Mr. LIN Peng; and the independent non-executive Directors are Mr. FAN Chiu Tat Martin, Dr. GUAN Yuyan, Mr. HONG Kam Le, Mr. LEUNG Siu Hong and Ms. RU Tingting.

** For identification purposes only*